

## CURRICULUM VITAE

### **DR. ANDREW D. REALON**

[andrewrealon@gmail.com](mailto:andrewrealon@gmail.com) · 919.801.7385 · <https://www.linkedin.com/in/andrewrealon/>

#### **LICENSURE**

North Carolina State Bar, 2014

#### **EDUCATION**

The George Washington University, Graduate School of Education and Human Development, Washington, DC  
Ed.D., Educational Leadership (Higher Education Administration), 2023

Elon University, School of Law, Greensboro, NC  
J.D., cum laude, 2014

High Point University, High Point, NC  
B.A., Human Relations, magna cum laude, 2011

#### **EXPERIENCE**

##### **The George Washington University, Washington, DC**

*Associate Director for Student Academic Development*, June 2021 – Present

- Continued previous responsibilities from prior role.
- Appointment to the Dean's Staff Advisory Task Force, Teaching Committee, and Ceremonies Committee.
- Develop bar preparedness resources for JD students.
- Provide general advising and support to students on character and fitness concerns, law coursework selection, jurisdiction selection, and advance planning for the financial and time commitments required for successful bar admission.
- Provide tailored advising, coaching, instruction, and referrals to address barriers and develop essential skills for bar exam success.
- In conjunction with the Career Center, compile, track, and analyze student and graduate data on bar passage, and also maintain historical bar passage records for institutional reporting and analysis.
- Coordinate with commercial bar preparation vendors to track graduates' registration with and progress through commercial bar preparation courses.

*Program Administrator for Academic Support*, March 2019 – May 2021

- Develop and implement academic support programming for all students, particularly at-risk students as defined by below-mean or lower GPA as well as other relevant factors.
- Collect data related to academic success; draft reports as necessary regarding student performance.
- Counsel students regarding academic performance, including referral to and use of University disability support.
- Envision, develop, and deliver a pre-1L summer program for incoming students, with additional programming through the 1L year.
- Work in collaboration with the Legal Writing Program to provide programming.
- Manage upperclass tutors, including training, assessment and resourcing.
- Manage annual Academic Awards Ceremony, including finalizing the slate of winners, arranging event logistics, awarding of prizes, and other related tasks.
- Participate in the ordinary functions of the Dean of Students Office, such as course selection and general advising, orientation, commencement, and advising of Inns of Court.

**Elon University School of Law, Greensboro, NC**

*Admissions Recruiter*, September 2018 – January 2019; September 2016 – December 2017; October 2014 – March 2015

- Attended over 85 law fairs and graduate school forums across nation in effort to recruit students to Elon University School of Law.
- In effort to expand presence of program, met and networked with over 125 pre-law advisors primarily in the south, mid-Atlantic, and northeast regions.
- Gave presentations and responded to questions about Elon Law's program.
- Provided support to on-campus recruitment events.
- Managed and tracked travel and recruitment expenses.

*Adjunct Professor of Law*, September 2016 – February 2018; September 2014 – July 2015

- Functioned as a grader for Bar Exam Foundations courses and support bar exam preparation initiatives.
- Acted as a consultant for the academic support office, and taught workshops each semester on essay writing.
- Designed a new online course in bar exam preparation that places a heavy emphasis on exam writing and learning distinctions in NC law. As the course instructor, provided intensive in-line commentary and feedback on students' writing, and offer instruction for further refinement. Taught four sections of the course to a total of 48 law students.

*Resident Bar Coach*, May 2015 – July 2015

- Supported Elon Law graduates preparing for July 2015 Bar Exam and provided individual mentorship to 35+ 2015 graduates of Elon Law.
- Offered in-person office hours, and responded to numerous email and telephone inquiries about test preparation.
- Developed and facilitated essay writing workshops, which discussed bar exam writing, as well as approaches to substantive law concepts.
- Provided logistical support to the Project Pass program at the Elon University main campus in Burlington, NC.
- Worked collaboratively with colleagues at Elon Law to develop academic resources and programs.

**Kroll LDiscovery, McLean, VA**

*Document Attorney*, January 2018 – September 2018

- Evaluated documents for responsiveness and privilege as part of discovery requests in ongoing litigation.

**Consilio Legal Services, Raleigh, NC**

*Document Attorney*, April 2017 – September 2017

- Worked on a variety of discovery request projects, including topics such as antitrust cases and trademark review.
- Trained on the Relativity and EDiscovery platforms.
- Acted as a Quality Assurance Lead and also assigned to privilege logs and special workflows within some projects.

**Synergy Legal Staffing, Raleigh, NC**

*Document Attorney*, September 2014 – March 2017

- Worked onsite at Consilio (formerly Huron Consulting Group) on discovery request projects.
- Reviewed confidential digital material to determine relevancy, privilege, responsiveness, and other target criteria.
- Achieved Diamond Status for speed and accuracy incentive plan on several projects.

**Kaplan Bar Review, Raleigh, NC**

*Regional Director (North Carolina and South Carolina)*, July 2015 – July 2016

- Expanded market of Kaplan Bar Review program to law students in NC and SC.
- Worked with administration and faculty at law schools in content creation and class instruction.
- Managed team of 100+ student sales representatives in effort to meet target sales goals.
- Provided assistance to students taking bar exam.
- Managed quarterly budget of \$10-15K.

**High Point University, High Point, NC**

*Adjunct Professor of Human Relations, January 2015 – May 2015*

- Taught HRE 4420 to 22 upperclassmen, a lecture-based course, which explored advanced leadership studies, group dynamic theory, and individual leadership development.
- Taught HRE 4450 to 16 upperclassmen, a seminar-style course that focused on training programs and organization development theory.
- Received outstanding feedback from students in course evaluations, which exceeded the Human Relations Department average score, and overall average score amongst faculty at High Point University.
- Offered open office hours to students to review course material and course assignment expectations.
- Developed a syllabus that outlined the course coverage in accordance with the University Academic Catalog.
- Developed course resources, including original authorship of all examinations and assignment rubrics.
- Prepared engaging lectures and in-class experiential learning activities for classes, which met bi-weekly.
- Evaluated student performance through review of hand-in assignments, presentations, and midterm and final examinations.

**Disability Rights North Carolina, Raleigh, NC**

*Legal Extern, January 2014 – April 2014*

- Interviewed patients in state operated psychiatric hospitals and adult care home facilities to evaluate compliance with the Americans With Disabilities Act.
- Researched healthcare and disability law issues, and prepared documents, including memoranda for senior attorneys.
- Authored a paper entitled “Estate Planning for Families with a Person Living with a Disability.”
- Attended case management meetings discussing advocacy plans for clients.

**Guilford County Public Defender’s Office, Greensboro, NC**

*Legal Extern, August 2013 – January 2014*

- Pursuant to third-year practice certificate, assisted in criminal defense of indigent clients.
- Attended district and superior court sessions; provided support to supervising attorney.
- Conducted client meetings in County Jail.
- Completed legal research and drafted legal memoranda/briefs concerning criminal law topics.

**North Carolina Business Court, Greensboro, NC**

*Judicial Extern to The Hon. James L. Gale, Summer 2013*

- Drafted orders and completed document review on complex business cases, including breach of fiduciary duty, unauthorized practice of law, and interested director transactions.
- Attended case conferences, hearings, and trials before North Carolina Business Court.

**City Attorney’s Office, Greensboro, NC**

*Legal Extern, Summer 2012*

- Conducted legal research on local ordinances and other procedural issues in pending disputes; analyzed and discussed potential litigation strategies with attorneys.
- Drafted motions, affidavits, and briefs on civil cases including employment litigation, contract disputes, negligence, and declaratory judgment action.

**North Carolina Department of the State Treasurer, Communication’s Office, Raleigh, NC**

*Student Intern, State Government Internship Program, Summer 2010*

- Tracked relevant legislation in the NC General Assembly and reported its progress through the legislative system to senior staff.
- Prepared documents for release, including press releases and newsletters.

**Guilford County Courthouse, District Attorney’s Office, High Point, NC**

*Student Intern, January 2010 – April 2010*

- Provided assistance to the Assistant District Attorney: called the docket, sorted sleeves, conducted late calls, and pulled driving records.
- Worked with the Victim/Witness Coordinator to gather testimony.

## PRESENTATIONS

“Using the Socratic Method on Zoom: Lessons Learned.” Aspen Leading Edge Conference on Legal Education, Boston, MA. July 2022.

“Teaching and Supporting First Generation Law Students.” Aspen Leading Edge Conference on Legal Education, Boston, MA. July 2022.

“Choosing to take ‘Bar Classes’ in Lieu of Electives: Good Strategy or Pitfall?” Wolters Kluwer Leading Edge Student Conference on Legal Education, Boston, MA. November 2014.

“Back to School: Education Programs that Complement the J.D.” Wolters Kluwer Leading Edge Conference on Legal Education, Boston, MA. November 2014.

“Greensboro Connect: The Start of a New Conversation.” Elon University’s Capstone Leadership Project Presentations, Greensboro, NC. November 2013.

“Succession Planning for Transforming Organizations.” High Point University’s Senior Symposium, High Point, NC. April 2011.

## PUBLICATIONS

Realon, Andrew (2023). How American Law Students Experienced Virtual Classroom Instruction During The Period Of Remote Instruction Caused By COVID-19. [Proquest](#).

Contributor to “Illuminate”, the 2020-2021 blog of the Dean of Students Office at GW Law.

Realon, Andrew (2015). Crafting NC Bar Exam Essay Responses. *NC Bar Association Spring Newsletter*.

Realon, Andrew (2014). Estate Planning for Families With Persons Living with a Disability. Unpublished paper written under the supervision of Prof. Doug Chapman (Elon University School of Law).

Realon, Andrew (2013). Historic Preservation in North Carolina: A Survey of Issues Surrounding the Preservation of Historic Properties. Unpublished upper level writing requirement written under the supervision of Prof. Harper Heckman (Elon University School of Law).

Realon, Andrew (2013). From the Editor. *Journal of Leadership and the Law*.

Realon, Andrew (2012). Making a Case for Legal Cross-Training: How Increased Interdisciplinary in the Legal Profession Will Benefit the Profession. *Journal of Leadership and the Law*.

Realon, Andrew (2011). Succession Planning for Transforming Organizations and Executive Transition Management Strategies. Unpublished upper level writing requirement (High Point University).

## CONFERENCES

Aspen Leading Edge Conference on Legal Education. July 2022. Boston, MA.

American Association of Law Schools. January 2020 (Washington, DC), January 2021 (virtual), January 2022 (virtual).

AASE Annual Conference. May 2021 (virtual), May 2022 (virtual).

NALSAP Annual Conference. June 2019 (Washington, DC), June 2020 (virtual).

Pi Kappa Phi Supreme Chapter. Student Delegate in July 2010 (Orlando, FL). Alumni Delegate in July 2012 (Washington, DC); July 2014 (Atlanta, GA); July 2016 (Austin, TX); July 2018 (Chicago, IL).

Wolters Kluwer Leading Edge Student Conference on Legal Education. November 2014. Boston, MA.

National Conference for Student Leadership. October 2009. Los Angeles, CA.

Elon University Student Government State Seminar. September 2009. Elon, NC.

Pi Kapp Mid-Year Leadership Conference. January 2009 and January 2010. Charlotte, NC

## **PROFESSIONAL MEMBERSHIPS**

National Association of Law Student Affairs Professionals, 2019 – Present  
 Association of Academic Support Educators, 2019 – Present  
 Association of American Law Schools (Academic Support and Student Services sections), 2019 – Present  
 Alpha Delta Omega, 2011 – Present  
 North Carolina Bar Association, 2014 – 2018  
 Wake County Bar Association, 2014 – 2018

## **CERTIFICATION AND HONORS**

Nu Phi, Pi Kappa Phi. 2018.  
 Thirty Under Thirty, Pi Kappa Phi. 2016.  
 Pro Bono Certificate, North Carolina Bar Association. 2014.  
 Dean's List. Named to the Dean's List the most semesters at High Point University and Elon University School of Law.  
 Best Overall Comprehensive Performance Award, Civil Procedure II, Prof. Peter Hoffman, Elon University School of Law. 2012.  
 Outstanding Human Relations Student, High Point University. 2011.  
 Who's Who in American College and Universities. 2010.

## **LEADERSHIP AND SERVICE**

Shavee – St. Baldrick's Foundation. 2014 – 2021.  
 Volunteer Attorney – Wills for Heroes, Wake County Bar Association. 2015.  
 Leader – Joy Class, Hayes Barton United Methodist Church. 2014 – 2017.  
 Volunteer Attorney – NC4ALL, North Carolina Bar Association. 2014.  
 Member – Wake County Bar Association Lawyer's Basketball League. 2014 – 2016.  
 Student Sales Representative – Kaplan, Elon University School of Law. 2013 – 2014.  
 Member – Young Alumni Council, High Point University. 2013 – 2014.  
 Research Assistant – Prof. Antonette Barilla, Elon University School of Law. 2013 – 2014.  
 Chair – Student Mentor Program, Elon University School of Law. 2013 – 2014.  
 Editor in Chief – Journal of Leadership and the Law, Elon University School of Law. 2013.  
 Director of Cuisine Series – The Province (Greensboro). 2012 – 2014.  
 Student Worker – Dean's Suite, Elon University School of Law. 2012 – 2014.  
 Member – LEAFS Program, Elon University School of Law. 2012 – 2013.  
 Staff Editor – Journal of Leadership and the Law, Elon University School of Law. 2012.  
 Communication's Chair – Law Leadership Fellows, Elon University School of Law. 2012.  
 Student Worker – Law Library, Elon University School of Law. 2012 – 2013.  
 Member – Law Leadership Fellows, Elon University School of Law. 2011 – 2014.  
 Leader – Youth Group, Hayes Barton United Methodist Church. 2010 – 2017.  
 Senior Class Representative – Student Government Association, High Point University. 2010 – 2011.  
 Charter Member – Order of Omega, High Point University. 2010.  
 President – Student Government Association, High Point University. 2009 – 2010.  
 President – Pi Kappa Phi Fraternity, Theta Tau Chapter, High Point University. 2009 – 2010.  
 Captain – University Ambassador Program, High Point University. 2009 – 2011.  
 Historian – Pi Kappa Phi Fraternity, Theta Tau Chapter, High Point University. 2009.  
 Executive Council Secretary – Student Government Association, High Point University. 2008 – 2009.  
 Resident Assistant – Office of Student Life, High Point University. 2008 – 2009.  
 Founding Father – Pi Kappa Phi Fraternity, Theta Tau Chapter, High Point University. 2008.  
 Freshman Class Representative – Student Government Association, High Point University. 2007 – 2008.

## **OTHER EXPERIENCES**

New York Stock Exchange Closing Bell Ceremony. October 2009.  
 Study Abroad in Ireland. May 2010.